



## **ARTIS REAL ESTATE INVESTMENT TRUST SUPPLIER CODE OF CONDUCT**

*Adopted as of February 28, 2023*

Artis Real Estate Investment Trust (“Artis” or the “REIT”) recognizes that conducting business in a legal, ethical, and responsible manner is critical to the REIT’s long-term sustainability. Artis works closely with its suppliers and, as such, has an opportunity to promote healthy and safe working environments. The REIT is committed to adhering to ethical, environmental and social standards and to promoting the same throughout its supply chain.

The Supplier Code of Conduct defines the standards to which Artis holds any company or individual that provides a service to Artis and their representatives (collectively referred to herein as “Suppliers”). Artis also encourages its application to sub-contractors who are engaged in business relationships that are related to Artis. While conducting business with or on behalf of the REIT, Artis expects that Suppliers comply with applicable laws, rules and regulations in the jurisdictions in which they operate.

### **Business Practices**

- Maintain professional standards in all business activities.
- Comply with all anti-money laundering, anti-trust, anti-corruption and fair competition laws.
- Maintain ethical standards related to gifts, kickbacks or other incentives.
- Maintain appropriate information security practices to ensure that all information received from Artis remains confidential and secure.
- Utilize information technology provided by Artis only for its intended purpose and for business activities related to Artis.
- Do not trade in securities of Artis while in possession of material non-public information.

### **Employment Practices**

- Maintain employment practices that comply with regulations and local employment laws, including laws related to minimum wage and working hours.
- Prohibit the use of forced labour and child labour.
- Provide a work environment that promotes diversity, equity and inclusion and is free of harassment and discrimination.
- Provide a safe and healthy work environment that complies with all applicable regulations.
- Ensure that all employees are treated with dignity and respect.

### **Environmental Practices**

- Comply with all national and local environmental laws and regulations.
- Promote environmentally responsible practices that reduce energy and water consumption and encourage waste reduction and diversion.

Artis expects its Suppliers to adhere to and self-monitor compliance with this code.