



ARTIS REAL ESTATE INVESTMENT TRUST HEALTH AND SAFETY POLICY STATEMENT

Artis Real Estate Investment Trust (“Artis” or the “REIT”) considers the health and safety of its employees to be of utmost importance. The REIT is committed to ensuring that all reasonable efforts are made to protect the health and safety of its employees and to reduce the risk of and prevent injury or occupational illness. As part of this commitment, Artis endeavours to conduct its business in a safe manner and will, at all times, act in accordance with all relevant laws and regulations.

Accidents can be prevented with prudent management and active employee involvement. Artis strives to create an organizational culture that recognizes and prioritizes the importance of health and safety. Managers and supervisors are responsible for ensuring safe working conditions for their employees and upholding the REIT’s commitment to health and safety best-practices amongst their respective teams. Managers are also responsible for ensuring that their employees receive adequate training with respect to their specific role to protect the health and safety of themselves and others. Further, all employees are expected to perform their jobs properly in accordance with established procedures and safe work practices and to assist the REIT in promoting a positive safety culture.

Any accident or incident must be immediately reported to the employee’s direct supervisor and to the Chief Operating Officer so that the incident may be promptly and appropriately investigated and further reported, if required.

This commitment to health and safety extends to all Artis offices, properties and operations. Further, Artis requires that its suppliers, contractors, subcontractors, partners and others with whom it has a business relationship share a similar commitment to health and safety as it relates to their business dealings with Artis.

I trust and appreciate that you will all join me in this commitment to promoting a healthy and safe work environment at Artis.

A handwritten signature in black ink, appearing to read 'Samir Manji', written over a horizontal line.

Samir Manji, President and Chief Executive Officer

Dated: March 6, 2023